

## ENVIRONMENTAL POLICY

### **Huber Parking UK Limited**

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

We are, therefore, committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

### **Our policy is to**

- Wholly support, and comply with, or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles, and processes, to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practicable and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continual improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as practicable purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, associates and customers.

Langley, January 2024

A blue ink signature of Markus Lauble.

**Markus Lauble**  
Managing Director

A blue ink signature of Tomer Meiom.

**Tomer Meiom**  
Managing Director

A blue ink signature of Naoum Karikas.

**Naoum Karikas**  
Managing Director